

EffectiveArts

February 15, 2006

To Whom It May Concern:

I'm writing on behalf of Diane Matson. EffectiveArts offers rather intense staff trainings as well as organizational development programs, and I've had the pleasure to work with Diane on several occasions (including programs training HIV/AIDS support staff). She's extremely professional and highly direct-able, and consistently goes above and beyond. Diane is intensely committed to having things work -- whatever that takes.

Working with Diane is no-muss-and-fuss, which provides the space to get the job done.

Sincerely,

A handwritten signature in black ink that reads "jim". The letters are lowercase and written in a cursive, slightly slanted style.

Dr. Jim Boggs
CEO

EffectiveArts, Inc.

3818 36th Ave. W Seattle, WA 98199
206.633.1764 www.EffectiveArts.com